

Sheet Metal Pre-Apprentice

We are seeking Sheet Metal Pre-Apprentices to join our Team. We currently have openings for individuals looking for a Sheet Metal Apprenticeship opportunity.

Are you looking for an exciting career opportunity with an experienced, award-winning leader celebrating over 100 years in the mechanical contracting and engineering industry?

Apprentices join the staff at Rohde Brothers as a pre-apprentice Sheet Metal Helper. Within a year of successful employment with Rohde Brothers, apply to become a registered apprentice.

Once you complete your apprenticeship program, there are many chances for advancement within Rohde Brothers. In return for continued employment with Rohde Brothers, we will cover all costs of your apprenticeship!

DEPARTMENT: Sheet Metal

PURPOSE: Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; or inspecting, assembling, and smoothing seams and joints of burred surfaces. Includes sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes. Work in a safe manner and keeps the work area clean.

Benefits:

- Company-paid (100%) health insurance premium.
- Voluntary Dental coverage.
- Voluntary Vision coverage.
- Voluntary FSA or HSA account.
- Voluntary 401(K) program, including a company match.
- Term life insurance.
- Flexible Paid Time Off.
- Company funded Short Term Disability.
- Tuition reimbursement for qualified training and continuing education courses.
- Tool expense reimbursement determined by trade.
- Uniforms reimbursement determined by trade.

Essential Duties and Responsibilities:

- Assist in fabrication and installation of sheet metal products
- Work with journeymen and apprentices to construct fabrications from drawings
- Assemble and disassemble scaffold
- Cut, measure and assemble sheet metal products
- Maintain a safe and LEAN working environment.
- Deliver material to job sites
- Assist in the loading, unloading, and organized storage of materials

- Pre-apprentices will initially be trained in the shop fabrication process but may also work in the field on installations at job sites as well.

Qualification/Skills:

- A motivated individual interested in earning a sheet metal apprenticeship
- Current, valid driver's license with a clean driving record
- Good communication skills.
- Good analytical skills.
- Conscientious and safety-minded attitude
- Strong mechanical aptitude
- Mathematical competence and strong reading comprehension
- Strong work ethic and attendance
- Ability to communicate effectively with customers and co-workers
- Must be able to stay on task and be self-motivated
- Physical ability to climb, crawl, lift heavy items and work in a variety of environments, including indoor/outdoor, hot/cold weather, confined spaces, heights, etc. (any necessary safety training will be provided prior to entering these environments)

Education and Experience:

- High School Diploma or Equivalent
- 18 Years old or older
- Current Valid Driver's License and Insurable Driver

Physical/Environmental/Work Requirements:

- Must be able to: Stand or walk for long periods of time during the regular workday; use arms and hands to reach for, handle and manipulate objects; lift and carry materials weighing 50 to 100 pounds; climb up and down ladders, work at high heights, scaffolds and other climbing devices; operate or work around power tools; carry tools and equipment; work while in stooped, kneeling, crouched, and crawling positions; be able to see naturally or with correction, to safely perform designated tasks.
- Must be able to: Perform assigned tasks in a plant environment. Environmental conditions may include areas where toxic or caustics chemicals or fumes are in use or being stored.

Will be required to perform other duties as requested, directed or assigned.

Job Type: Full-time

Experience: Hand Tools: 1 year (Preferred)

Education: High school or equivalent (Required)

Work Location: On the road

Benefits:

- Health insurance

- Dental insurance
- Vision insurance
- Retirement plan
- Paid time off
- Tuition reimbursement

Pay Frequency: Weekly

This Job Is:

- A job for which military experienced candidates are encouraged to apply
- A good job for someone just entering the workforce or returning to the workforce with limited experience and education
- Open to applicants who do not have a college diploma

Schedule:

- Monday to Friday
- Day shift
- Overtime
- 8 hour shift